

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
NOVEMBER 22, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
NOVEMBER 22, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Mr. Siet

IV. Executive Session – 5:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Korn seconded by Ms. White, and approved by all present, the Board recessed into executive session at 5:36p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Singh seconded by Ms. Hira, and approved by all present, the Board closed executive session at 7:04 p.m.

V. Reconvene Regular Session – Call to Order – 7:11 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the district's screening tool).
- 2) Wear a face covering pursuant to N.J. EO-251.
- 3) Sit in a socially distanced manner from members of different households.
- 4) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment

portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

For those members of the public who are not attending our meeting in-person, public comments may be submitted via email. Please follow the instructions below:

Step 1: Starting at 7PM: email your comment to BTConnect@bernardsboe.com or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Public comments made in-person will be processed first, then comments submitted by email. No public comments sent via email will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative – Gordon Li**

Mr. Li provided an update on the upcoming holiday season at Ridge High School and expressed gratitude from the student body for those who work so hard to keep Ridge High School safe and open, he discussed the focus on mental health well-being at the high school and provided an update for the accomplishments for Ridge High School sports teams and the Ridge High School Forensics Team. Mr. Li congratulated the

successes of the teams and wished everyone a Happy Thanksgiving on behalf of the student body.

VIII. Board Presentation

1) American Rescue Plan – Nick Markarian, Superintendent

Superintendent Markarian presented the American Rescue Plan (ARP). Mr. Markarian defined and discussed the Elementary and Secondary School Emergency Relief (ESSER) fund, the three different grants, the expenditures for the ESSER I and ESSER II grants including Chromebooks, sanitation improvements and air quality improvements.

Superintendent Markarian discussed the ARP (ESSER III) grant and anticipated uses including HVAC upgrades, technology, additional nursing services, mental health services and SE/ ELL/ Tier 2 services. Mr. Markarian discussed the uses for the Accelerated Learning Coach and Educator Support dynamics and anticipated uses including professional development, tuition reimbursements, staff college, stipends for social emotional learning programs such as Ridge’s BREW and increasing equitable access to instructional technology. Mr. Markarian discussed parts three and four of the grant: Evidence Based Summer Learning and Enrichment, and part five, the New Jersey Tiered System of Support Mental Health Support Staffing Grant.

Superintendent Markarian discussed several considerations when using the funds of the ESSER Grants and invited community input through an email address that had been set up specifically for this purpose.

For the complete presentation please click [here](#).

IX. Superintendent’s Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2021-22 school year:

<u>School:</u>	<u>Dates:</u>
Oak Street School	10/27/2021
Ridge High School	11/15/2021

2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

<u>School:</u>	<u>Club:</u>
Ridge High School	Ridge Forensic Linguistics Club

3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated November 22, 2021.

On motion by Mr. Salmon, seconded by Ms. White Items #1-3 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian provided an explanation of the items on the Superintendent’s report. Mr. Markarian wished everyone a happy Thanksgiving and asked that any parents who had recently had their child(ren) vaccinated to make sure to update their child's confidential health records with school nurses.

X. Public Comment on Agenda Items

No comments were made.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

November 8, 2021 - Executive Session Minutes
November 8, 2021 - Regular Session Minutes

On motion by Ms. Korn seconded by Ms. Beckman the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer,
Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

XII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated November 22, 2021 consisting of warrants in the amount of \$5,494,983.33.

2) The Bernards Township Board of Education acknowledges receipt of the October 2021 Financial Reports from the Board Secretary, the monthly Investment Report for October 2021, the weekly reports of Electronic Fund Transfers and Bank Wires For October 2021, and the Treasurer of the School Monies Report for October 2021.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the October 2021 line item transfers totaling \$461,833.50 the 2021-22 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
E. Wilson	Using Guided Math	\$290	12/01/2021
D. Turner	Using Guided Math	\$290	12/01/2021
C. Beadle	American Choral Directors Association Eastern Conference	\$280	02/09/2022-02/12/2022
K. Mercurio-Tornabene	Attendance Works Fall 2021	\$316	Fall 2021*

**County-office retroactive approval given on 11/16/2021*

5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 School Year; list maintained in the Board of Education office.

6) WHEREAS, the Bernards Township Board of Education received nonpublic technology aid in the amount of \$17,892.00 and nonpublic security aid in the amount of \$74,550.00 from the State of New Jersey in FY 2022; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY

2022 school year; and

WHEREAS, the Albrook School, Mendham Country Day School and Saint James School representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Comptroller; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorizes the following nonpublic expenditures:

NONPUBLIC TECHNOLOGY

The Albrook School	
4 laptops, 2 HDMI cables, 1 speaker system	2,699.93
<i>Funding Allocation</i>	\$2,856.00
Mendham Country Day School	
12 tablets, 1 cart, 11 micro adapters, 1 Lenovo Think Station	3,811.15
<i>Funding Allocation</i>	\$4,116.00
Saint James School	
11 Dell computers	10,333.07
<i>Funding Allocation</i>	\$10,920.00

NONPUBLIC SECURITY AID

The Albrook School	
Install new fencing; repair old fencing	5,400.00
Renew SchoolMessenger subscription	500.00
Purchase and install new blinds	2,260.00
Install new signage and posts	1,162.09
<i>Funding Allocation</i>	\$11,900.00
Mendham Country Day School	
Install updated exterior door	11,210.98
<i>Funding Allocation</i>	\$17,150.00
Saint James School	
Install 3 updated exterior doors and 2 updated interior doors	32,673.78
Purchase 6 disaster backpacks	1,709.70
<i>Funding Allocation</i>	\$45,500.00

7) WHEREAS, three bids were accepted on November 11, 2021, for the Oak Street Elementary School Roof Replacement Project (the “Project”); and

WHEREAS, the two lowest bids were received from A&M Contracting (“A&M”) in the amount of \$389,000.00 and from Northeast Roof Maintenance (“Northeast”) in the amount of \$588,000.00, respectively; and

WHEREAS, both A&M and Northeast have requested to withdraw their bids on the basis of mathematical error, which errors have been confirmed by the Board's Project Architect; and

WHEREAS, the law permits withdrawal of bids in circumstances involving bidder error; and

WHEREAS, the remaining bid submitted by DA Nolt, Inc., in the amount of \$1,327,677.00 substantially exceeds the Board's Project estimate as recommended by the Project Architect.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The Board hereby acknowledges and permits the withdrawal by both A&M and Northeast of their bids for the Project.
2. The Board hereby rejects the remaining bid of DA Nolt, Inc., in accordance with N.J.S.A. 18A:18A-22, on the basis that the bid substantially exceeds the Board's Project estimate.
3. The Board hereby authorizes the Administration to re-bid the Project.
- 8) The Bernards Township Board of Education does hereby approve consultation services for student #2300973 with Integrated Speech Pathology, LLC in the amount not to exceed \$2,200.00.
- 9) The Bernards Township Board of Education does hereby approve consultation services for student #203506 with Integrated Speech Pathology, LLC in the amount not to exceed \$2,200.00.
- 10) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #306124 with Melissa Donovan, MS CCC-SLP, ATP at Garden State AAC Specialist, LLC in the amount not to exceed \$3,000.00.
- 11) The Bernards Township Board of Education does hereby approve services for student #2301216 with BASS, Behavior & Analysis Support Services in the amount not to exceed \$74,400.00.
- 12) The Bernards Township Board of Education does hereby approve services for student #3601459 with St. Joseph's Hospital/St. Joseph's Healthcare in the amount not to exceed \$2,357.35.

13) The Bernards Township Board of Education does hereby approve services for student #3200014 with St. Joseph's Hospital/St. Joseph's Healthcare in the amount not to exceed \$2,357.35.

14) The Bernards Township Board of Education does hereby approve home-based Applied Behavior Analysis services for student #204204 with Disability Learning Center in the amount not to exceed \$33,360.00.

15) The Bernards Township Board of Education does hereby approve speech language sessions for student #303315 with CommuniKids in the amount not to exceed \$5,950.00.

16) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #3401163 with Donna Spillman-Kennedy, Integrated Speech Pathology, LLC in the amount not to exceed \$1,330.00.

17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301350 from September 1, 2021 to June 30, 2022 at Pillar High School in an amount not to exceed \$60,333.12.

18) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304797 from September 1, 2021 to June 30, 2022 at Shepard Prep High School in an amount not to exceed \$41,455.58.

19) The Bernards Township Board of Education does hereby approve the submission of the grant application for American Rescue Plan Act-Elementary and Secondary Schools Emergency Relief Fund for the Federal FY 2022-2023 in the amount of:

ESSER-	\$2,248,706
Accelerated Learning Coaching and Educator Support Grant	\$382,512
Evidence Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence Based Comprehensive Beyond The School Day Grant	\$40,000
NJTSS Mental Health Support Staffing Grant	\$45,000

20) The Bernards Township Board of Education does hereby approve a contract with Summit Management Solutions LLC , 37 Kings Road , Madison, New Jersey for professional services for the period December 1, 2021 through June 30, 2022 for an amount not to exceed \$75,000.

On motion by Ms. White, seconded by Ms. Beckman Items #1-20 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer,
Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

Mr. Salmon provided a report from the November 18, 2021 Finance Committee Meeting. Topics at the meeting included Federal Consolidated Appropriations Act, an update for the Oak Street School Roof Replacement project, past and upcoming capital projects and an update for the capital reserve and the ARP (ESSER III) Grant.

Mr. Salmon also provided a description of finance agenda items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Doug Marino** Director of Facilities District Office effective January 19, 2022.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Fiorini** Secretary to the Director School Counseling Ridge High School effective December 14, 2021.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Debbie Sestokas** Instructional Aide Mount Prospect School effective December 10, 2021.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Jheisy Urgilez** District Educational Technology Assistant effective December 9, 2021.
- 5) The Bernards Township Board of Education does hereby approve a New Jersey Family Leave for **Kyle Baach** Instructional Aide William Annin Middle School effective January 17, 2022 through April 15, 2022, returning April 18, 2022.
- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kelly Bignell** Special Education Teacher Oak Street School effective March 30, 2022 through June 3, 2022 utilizing 40 personal illness days then an unpaid New Jersey Leave & Federal Family Leave effective June 6, 2022 through November 11, 2022, returning November 14, 2022.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Dena Nahas** Special Education Teacher Cedar Hill School effective March 18, 2022 through May 20, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective May 21, 2022 through June 30, 2022, returning September 1, 2022.

8) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignment for the 2021-22 school year:

Seana Benz Assistant Musical Costumes/Hair & Makeup RH

9) The Bernards Township Board of Education does hereby approve the following **Changes in Assignment, Locations and/or Salaries** for the 2021-22 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Allyson Blanford	English Language Arts Extra Section WAMS \$1,087.60 per month effective October 5, 2021 through December 5, 2021	English Language Arts Extra Section WAMS \$1,087.60 per month effective October 5, 2021 through February 28, 2022
Travis Boop	Intermediate Algebra & Trigonometry B \$1,087.60 per month effective September 8, 2021 through February 28, 2022	Intermediate Algebra & Trigonometry B \$1,087.60 per month effective September 8, 2021 through February 16, 2022
Michele Campbell	Secretary .8 RHS at a salary of Step 2 +3 tests \$44,194 effective November 1, 2021 through June 30, 2022	Secretary .8 RHS at a salary of Step 2 +3 tests \$44,194 effective November 1, 2021 through November 30, 2021, then Step 2+4 tests \$44,694 effective December 1, 2021 through June 30, 2022
Jaclyn Coyne	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through November 8, 2021	CP Environmental Science RHS \$1087.60 per month effective September 8, 2021 through February 8, 2022
Ashley Dunker	Secretary-Benefits District Office at a salary of \$66,123 effective July 1, 2021 through June 30, 2022	Secretary-Benefits District Office at a salary of \$66,123 effective July 1, 2021 through November 30, 2021 then at a salary of \$66,623 effective December 1, 2021 through June 30, 2022

Jessica Frank	Secretary-Human Resources District Office at a salary of \$59,226 effective July 1, 2021 through June 30, 2022	Secretary-Human Resources District Office at a salary of \$59,226 effective July 1, 2021 through November 30, 2021 then at a salary of \$59,576 effective December 1, 2021 through June 30, 2022
Meg Jewson	Secretary .8 RHS at a salary of Step 2 +3 tests \$44,194 effective November 1, 2021 through June 30, 2022	Secretary .8 RHS at a salary of Step 2 +3 tests \$44,194 effective November 1, 2021 through November 30, 2021 then a salary of Step 2+4 tests \$44,694 effective December 1, 2021 through June 30, 2022
Eileen Keefe	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through November 30, 2021 as leave replacement for M. Lam	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through January 15, 2022 as leave replacement for M. Lam
Jessica Lynch	English Language Arts Extra Section WAMS \$1,087.60 per month effective October 5, 2021 through December 5, 2021	English Language Arts Extra Section WAMS \$1,087.60 per month effective October 5, 2021 through February 28, 2022
Kristine Mercurio-Tornebene	School Psychologist .8 Step 23 MA+30 (500) \$82,410	School Psychologist .8 Step 23 MA+30 (500)

	effective September 1, 2021 through June 30, 2022	\$82,410 effective September 1, 2021 through November 22, 2021 then .85 Step 23 MA+30 (500) \$87,561.05 effective November 23, 2021 through June 30, 2022
Christina Onorato	Approve a paid child care leave effective September 1, 2021 through November 15, 2021 utilizing 49 personal illness days then an unpaid New Jersey Family Leave effective November 16, 2021 through January 31, 2022 running concurrently with an unpaid Federal Family Leave effective November 16, 2021 through January 31, 2022, returning February 1, 2021	Approve a paid child care leave effective September 1, 2021 through November 15, 2021 utilizing 49 personal illness days then an unpaid New Jersey Family Leave effective November 16, 2021 through January 31, 2022 running concurrently with an unpaid Federal Family Leave effective November 16, 2021 through February 16, 2022 returning February 17, 2022
Laura Phillips	Extra Section Animation I RHS \$1,087.60 per month effective September 8, 2021 through December 7, 2021	Extra Section Animation I RHS \$1,087.60 per month effective September 1, 2021 through January 31, 2022
Linda Picardo	Instructional Aide Cedar Hill School at a salary of Step 1 \$28.18 per hour 4 hours per day effective September 1, 2021 through June 17, 2022	Instructional Aide Cedar Hill School at a salary of Step 1 \$28.18 per hour 4 hours per day effective September 1, 2021 through November 22, 2021 then 4.5 hours per day effective November 23, 2021 through June 17, 2022

Regina Ramunno	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through November 12, 2021 then a Special Education Teacher Mount Prospect School at a salary of \$30.86 per hour 7.5 hours per day effective November 15, 2021 through December 13, 2021 then an Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours effective December 14, 2021 through June 17, 2022
Karen Riggi	Instructional Aide Oak Street School	Instructional Aide Mount Prospect School effective November 23, 2021
Will Rope	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through November 8, 2021	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022
Judee Schroeder	Secretary Athletic Office at a salary of Step 9+3 tests \$63,230 effective July 1, 2021 through June 30, 2022	Secretary Athletic Office at a salary of Step 9+3 tests \$63,230 effective July 1, 2021 through November 30, 2021 then at a salary of Step 9+4 \$63,730 effective December 1, 2021 through June 30, 2022
Dan Smith	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through November 8, 2021	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022
Karen Smith	Secretary to the Assistant	Secretary to the Assistant

	Superintendent of Curriculum & Instruction at a salary of \$63,976 effective July 1, 2021 through June 30, 2022	Superintendent of Curriculum & Instruction at a salary of \$63,976 effective July 1, 2021 through November 30, 2021 then a salary of \$64,976 effective December 1, 2021 through June 30, 2022
Jeff Stellitano	Forensic Science RHS \$1,087.60 per month effective September 8, 2021 through November 8, 2021	Forensic Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022
Jennifer Suminski	Algebra ICS RHS \$1087.60 per month effective September 8, 2021 through February 28, 2022	Algebra ICS RHS \$1087.60 per month effective September 8, 2021 through February 16, 2022
Meghan Toolan	Secretary to the Director of IT& Facilities at a salary of \$57,680 effective July 1, 2021 through June 30, 2022	Secretary to the Director of IT& Facilities at a salary of \$57,680 effective July 1, 2021 through November 30, 2021 then at a salary of \$58,030 effective December 1, 2021 through June 30, 2022
Vanessa Ventrice	Instructional Aide Cedar Hill School at a salary of Step 3 \$29.35 per hour 5.5 hours per day effective September 1, 2021 through October 26, 2021 then 7 hours per day effective October 27, 2021 through November 10, 2021 then 5.5 hours per day effective November 11, 2021 through June 17, 2022	Instructional Aide Cedar Hill School at a salary of Step 3 \$29.35 per hour 5.5 hours per day effective September 1, 2021 through October 26, 2021 then 7 hours per day effective October 27, 2021 through November 10, 2021 then 5.5 hours per day effective November 11, 2021 through November 22, 2021 then 7.5 hours effective November 23,

		2021 through June 17, 2022
Sandra Whelan	Instructional Aide Ridge High School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through January 31, 2022 then a .4 Special Education ICS at a salary of Step 1 MA \$60,958 effective September 1, 2021 through January 31, 2022 as a leave replacement for C. Onorato, then an Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective February 1, 2021 through June 17, 2022	Instructional Aide Ridge High School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through January 31, 2022 then a .4 Special Education ICS at a salary of Step 1 MA \$60,958 effective September 1, 2021 through February 16, 2022 as a leave replacement for C. Onorato, then an Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective February 17, 2021 through June 17, 2022

10) The Bernards Township Board of Education does hereby appoint **Kelly Flannigan** Special Education CBAP Teacher Mount Prospect School at a salary of Step 14 BA+30 \$68,974 effective December 13, 2021 through June 30, 2022 as a leave replacement for M. Rossi & J. McCrea. Salary to be prorated to reflect start date.

11) The Bernards Township Board of Education does hereby appoint **Christine Gadd** District Floater Nurse at salary of Step 12 BA \$61,780 effective December 7, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

12) The Bernards Township Board of Education does hereby appoint **Veronique Rabot** French Teacher Ridge High School at a salary of Step 15 D \$81,003 effective January 3, 2022 through June 30, 2022. Salary to be prorated to reflect start date.

13) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Assignment** listed for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Kim Fernandes	Campus Monitor Coverage	\$20.22 per hour 2021-22 school year

Danielle Lehmann	Twilight Program	\$69.33 per hour 2021-22 school year
Claire Lodato	Boys' Basketball Assistance-SE	\$31.37 per hour 2021-22 season
Carlos Luciano	Art Club Assistance-SE	\$31.37 per hour 2021-22 school year
Dave Madden	After Care Program OS	\$22.00 per hour 2021-22 school year
Tanya Minassian	Winter Concert Assistance-SE	\$31.37 per hour
Stephanie Ruggiero	Quarantine Tutor	\$80.34 per hour 20-21 school year

14) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignment** for the 2021-22 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>21-22:</u>	<u>Years/Points/Longevity:</u>
RH	Head Boys' Fencing	Kathleen Fiona Fong	\$8,707	n/a

15) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Section:</u>	<u>Salary:</u>
Kim Clark	Physical Education/Health RHS	\$1,087.60 per month effective 11/15/21-1/31/22
Tim Howard	Physical Education/Health RHS	\$1,087.60 per month effective 11/15/21-1/31/22

16) The Bernards Township Board of Education does hereby approve the following staff as **Ridge Wellness Facilitator Trainers** at a salary of \$75.00 per hour for the 2021-22 school year:

Kimberly Clark	Nicole Simms	Marie Wurtemberg
Laura Phillips	Marguerite Cahill	Rebecca Tritt

Glen Pernia	Julie Koch	Jennifer Kaltenbach
Meredith Ross	Chiara Kupiec	Maureen Rodgers
Madison Mitchell	Fiorella Bologno	Alex Ballas
Sandy Whelan	Carol Beadle	Nicole Gilhuley
Sireem Hashem	Tyler Brandt	Joseph Lipinski
Sarah Kaufman	Danielle Presuto	Andrew Hogan
Amanda Statkevich	Tim Howard	

17) The Bernards Township Board of Education does hereby approve the following additional **Summer Curriculum Writing** for the 2021-22 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Project:</u>	<u># of Days:</u>	<u>Amount:</u>
Pernia	Glen	Wellness Training	1	\$200.00

18) Whereas, on September 21, 2020, pursuant NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative merit goals, goal criteria and associated merit salary payments for the Business Administrator for the 2020-2021 school year ending June 30, 2021 and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment is required by law:

	<u>Type of Goal and Goal Description:</u>	<u>Status:</u>	<u>Percentage:</u>	<u>Total Compensation:</u>

1	Quantitative: Improve district safety by facilitating installation of Blue Tooth building access at (2) selected entrances at Oak Street Elementary (1) additional entrance at Liberty Corner Elementary School and (1) additional entrance at Ridge High School for use by select building staff. To be funded at least 40% with alternate funding.	Complete	3.33%	\$6,893.00
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19) The Bernards Township Board of Education does hereby terminate Employee #8569 effective November 8, 2021.

20) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Nadine Fechter** Special Education Mount Prospect School effective March 16, 2022 through May 31, 2022 then an unpaid Federal Family Leave & New Jersey Family Leave effective June 1, 2022 through August 31, 2022, returning September 1, 2022.

21) The Bernards Township Board of Education does hereby appoint **Kathleen Balzarotti** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective November 23, 2021 through June 17, 2022.

22) The Bernards Township Board of Education does hereby appoint **Najalis Gual** Social Studies Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective December 15, 2021 through June 30, 2022 as a leave replacement. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing - Mentoring required.

23) The Bernards Township Board of Education does hereby appoint **William Larkin** Director of Facilities at a salary of \$145,000 effective December 15, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

On motion by Ms. McKeon, seconded by Ms. Hira Items #1-23 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White

“Noes” - None

“Abstain” - None

XIV. Policy Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the revised 2022-23 School Calendar on **second reading** and adopt said calendar.
- 2) The Bernards Township Board of Education does hereby approve the revised 2023-24 School Calendar on **second reading** and adopt said calendar.
- 3) The Bernards Township Board of Education does hereby approve the 2024-25 School Calendar on **second reading** and adopt said calendar.
- 4) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:
 - P 2425 - Emergency Virtual or Remote Instruction Program (M) (New)
- 5) The Bernards Township Board of Education does hereby approve the following policy and regulation on **first reading**:
 - P 5751 - Sexual Harassment of Students (M) (Revised)
 - R 5751 - Sexual Harassment of Students (M) (Revised)

On motion by Mr. Salmon, seconded by Ms. White Items #1-4 were approved by the following roll call vote:

- “Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian noted that this is the second reading of previously discussed policies.

Item #5 was tabled.

XV. Curriculum Committee Report

No report.

XVI. Wellness Committee Report

No report.

XVII. Liaison Committee Reports

No report.

XVIII. Public Comment on Non-agenda Items

Comments from the public included a concern regarding curriculum and staff development and content policies, comments with regard to social media, appreciation for the efforts made by the Board of Education volunteers, a call to align the community with the Board of Education and a statement regarding a former employee.

Comments emailed to public comment were with regard to changes in Option II and concerns with collection of vaccination data.

Superintendent Markarian discussed the email systems and noted that there are policies to which that email systems adhere to, the professional development selection process and requests and the Option II program and stated that no decisions have been made to change the program during the 2021-22 school year.

XIX. Board Forum

1) Board Self-Evaluation

Ms. Korn spoke to her previous comments at the November 8, 2021 Board meeting. Ms. McKeon discussed the importance of having civilized dialogue and that the public may address these issues with the board members directly. Board members expressed concern with regard to some of the public comments.

The Board of Education tabled the Board Self-Evaluation discussion until a later date.

XX. Adjournment

On motion by Ms. White and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 8:46p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary